



Message from Jeff Stewart, CEO OES Inc.

Countries around the world are working tirelessly to respond to the impact of COVID-19 and our hearts go out to all those who have been affected. At OES Inc. we are committed to using our expertise and production capacity to help in every way we can.

As we navigate a rapidly-evolving situation, the well-being of our employees, customers and partners is of paramount importance. We've taken several measures to ensure the safety of employees and those we do business with, including; restricting travel, transitioning staff to work from home, and forming a cross-functional COVID-19 team to monitor the pandemic. Remaining staff in our production facility are operating under all safety precautions, including mandatory physical distancing.

With our strong partnerships and alignment to companies providing mission-critical products, including for the health care industry, OES Inc. has been deemed an essential supplier. As such, we want to assure you our ability to run uninterrupted production of components for critical products remains solid. We're all in this together, so please reach out if we can offer further design and production support.

To our employees, thank for your focus, dedication and commitment; and to our customers, your continued partnership during this extraordinary time is appreciated.

Be safe and take care.

A handwritten signature in black ink, appearing to read 'Jeff Stewart', is positioned above the printed name.

Jeff Stewart

CEO, OES Inc.